

# Health and Safety Policy

*Innovative Energy Solutions (IES) is committed to providing a safe and healthy workplace, free from work related injuries and ill health, for employees, contractors, visitors, and other interested parties, whilst also ensuring our activities, have no harmful impacts on the community and the environment.*

The Management at IES are committed to:

- Implementing a Health and Safety Management System (HSMS) that complies with all requirements of International Standard ISO45001.
- Complying with health and safety legislation and other requirements as applicable.
- Implementing work practices which provide an injury free environment.
- Becoming a supplier and service provider of choice by adopting safe and healthy work practices.
- Ensuring all hazards are identifiable and controllable, to reduce OHS risks.
- Promoting our Policy that people should come to work safely, perform their duties, and return home safely.

To achieve our commitment, and objectives IES shall:

- Adhere to legal, customer and other requirements.
- Provide safe plant, equipment, and systems of work.
- Provide employees and contractors with necessary PPE, relevant information, instruction, training, and supervision to ensure their safety.
- Ensure a hazard risk management approach is taken to safety and health.
- Ensure employee consultation and participation of health and safety matters.
- Look at ways to learn and continually improve our health and safety management systems.
- Ensure there is always a safe way of doing things.

Meeting our commitment is a shared responsibility. All employees, contractors, or others working for or on behalf of IES are required to conform to this Policy.



**Dave Alexander**  
General Manager  
June 2021

