

Health and Safety Policy

Innovative Energy Solutions (IES) is committed to providing a safe and healthy workplace, free from work related injuries and ill health, for Employees, Contractors, Visitors, and other interested parties, whilst also ensuring our activities, have no harmful impacts on the communities and environments in which we operate.

The Management at IES are committed to:

- Implementing a Health and Safety Management System that complies with all requirements of International Standard ISO45001.
- Ensuring the hazards of our work are identified and the risks of these hazards are controlled so far as is reasonably practicable.
- Implementing work practices which provide an injury free environment.
- Complying with health and safety legislation and other requirements as applicable.
- Becoming a provider of choice of products and services by adopting safe and healthy work practices.
- Ensuring whoever enters a IES workplace performs their duties and returns home safely.

To achieve these commitments IES shall:

- Provide safe plant, equipment, and systems of work.
- Provide Employees and Contractors with necessary PPE, relevant information, instruction, training, and supervision to enable them to work safely and healthily.
- Ensure a hazard and risk management approach is taken to safety and health.
- Ensure Employee consultation and participation in health and safety matters.
- Aim to continually improve the way we manage our health and safety.
- Ensure there is always a healthy and safe way of doing things.

Meeting our commitment is a shared responsibility. All Employees, Contractors, or others working for or on behalf of IES are required to conform to this Policy.

This Policy applies to all activities undertaken or controlled by Innovative Energy Solutions.



Dave Alexander
Managing Director

17th May 2024